SCAN OPERATOR **ONUS**

INITIAL SCAN BONUS

The Scan Operator Bonus is an incentive paid on new qualified SCS certified product ADRs. The ADR must be linked to a valid new initial Scan number and the product must be shipped to the customer. Scan Bonuses are paid once per month.

Scan Operators will be paid \$8 USD (CAD equivalent) upon linking the Scan number (16 digit).

SUBSEQUENT SCAN BONUS

Scan Operators will be paid \$8 USD (CAD equivalent) when a qualified ADR customer is scanned again using an already activated/linked Scan Number (16 digit) and receives an ADR shipment in that month.

Subsequent scan bonuses pay once per month, per valid Scan number (16 digit) used and synced.



BONUS QUALIFIED SCS PRODUCTS:

lifepak® nano q3 - 2pk LifePak LifePak Prime

LifePak Women Eye Formula 2pk Bundle ageLOC Youth(US) Y-Span(CA)

NOT QUALIFIED:

The following SCS products are now eligible to attach a Scan Number (16 digit). However, they will not pay out Scan Bonuses.

> q3 Pouches Eye Formula (individual)

Lifepak Teen and PreNatal do not carry the SCS quarantee, are not eligible for a bonus, and cannot be attached to a scan number.

INITIAL SCAN BONUS



S3 SYNC SCANS ADR ENROLL, LINK & SHIP





RESCAN (SUBSEQUENT) BONUS

RE-SCAN CUSTOMER WITH







Scanner New ADR Qualification Details

The \$8.00 initial bonus will be paid when:

- An individual is (1)scanned for the first time using a valid new initial Scan Number.
 - o The actual scan must occur prior to the new ADR enrollment.
 - o Or, the scan occurred less than 14 days after the ADR enrollment.
- The scan event has been (2) synced to the company database from the scanner app.
- When the scanned individual consequently enrolls for the first time in the Automatic Delivery Rewards(ADR) program agreeing to monthly
 delivery of an SCS qualified product*, the initial Scan Number (16 digit) must be registered/activated by (3) linking to the new ADR account.
 - o The Scan Number has not been previously linked to the ADR of a different account
 - o Each valid product with a registered Scan Number will generate a bonus. Multiple payments can occur on a single ADR.
- When the ADR has (4) shipped the qualified product, the requirements are complete.

The \$8.00 Subsequent Scan (re-scan) Bonus Rebate will be paid when:

- o (1) An individual has previously scanned using his/her Scan Number and has previously (2) linked the Scan Number to his/her qualified ADR, and (3) scans again using the activated Scan Number, and the re-scan is (4) synced to the company database and receives a subsequent month ADR shipment of qualified SCS product. When the ADR has (5) shipped the qualified product, the requirements are complete.
- o Activated Scan Numbers will allow one free re-scan (subsequent scan) per calendar month.
- o An activated Scan Card will pay only one \$8.00 subsequent scan bonus to the Scan Operator each calendar month and only after the customer monthly order shipment is confirmed.
- o Should a Scan Number mistakenly scan on more than one scanner, the first scanner to sync will be marked as the eligible Scan Operator for the initial or subsequent scan bonus payment.

Once the events listed above have occurred - the Scanner Operator Bonus is paid in the next commission check.

- If a customer returns for refund the qualified product shipment that triggered the scan bonus, it will return (clawback) the scan operator bonus payment.
- The Scan Operator Bonus is paid exclusively to the account of the Scanner Lease Holder (SLH) on file for the scanner in which scans are performed.
 - o The new ADRs do not need to be personal customers of the SLH. Payments are based on Scan numbers used on the Scanner and not based on pay line or organization.
 - o Scan Operator Bonuses are paid to the SLH account, regardless of who physically operated the equipment during a particular scan session.
- Associating the 16 digit initial Scan Number may be done online in ADR Management or by contacting Sales Support (1-800-487-1000) to report the association of the scan to the ADR.
- The scanner/iPad mini must have synced the initial scan and also the ADR account must be a confirmed product shipment with linked Scan Number before 11:45 (MST) on the last calendar day of each month.
 - o If any portion of the qualification is missing, the bonus will remain pending until it is marked as eligible, then pay in that month.
- Scans that qualify for bonuses will always be paid, regardless of when they were uploaded. However the timing of the payment is determined by when all qualified steps have been taken and this information is received via sync and the customer order is shipped.
- Scan Operator Bonuses are paid on the normal monthly commission check to the SLH.
- Scan Operators must be active and eligible to receive commission earnings in order to receive a scanner bonus payment.
- This Scan Bonus is paid to the SLH at the same time as normal commissions, however it is considered an incentive bonus and is not part of the standard compensation plan.
- Scan Operator bonuses are only paid to the lease holder for ADRs enrolled in his/ her region of lease. ADRs enrolled in other markets while traveling with the Scanner will not be eligible to pay the lease holder any scan operator bonus.
- The Scanner customer has up to 90 days from the initial scan event date to enroll in the ADR program and use the same Scan Number to receive an Initial Scan Bonus. After day 91, it will pay out as a subsequent scan.
- As an incentive and not part of the standard Distributor compensation plan, this Scan Operator Bonus incentive may be modified or removed at any time.